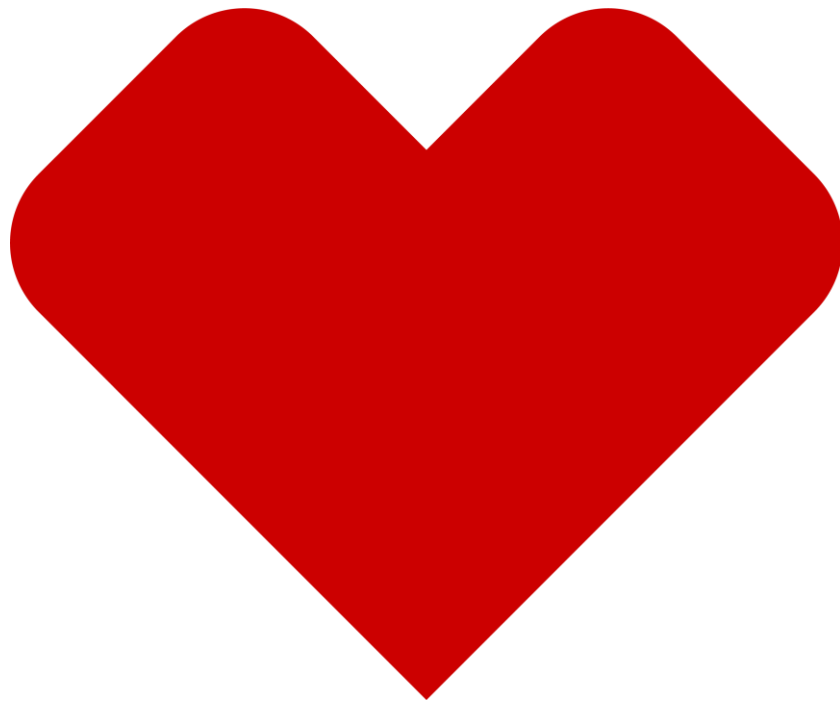


**CVS Pharmacy, Inc. &
Aetna Inc.
EEO-1
Component 1
Reports**



ADDITIONAL DETAILS

- This representation data is collected from all US employees of CVS Pharmacy, Inc./Aetna Inc. and their respective subsidiaries and does not include international employee information. Both CVS Pharmacy, Inc. and Aetna Inc. are wholly owned subsidiaries of CVS Health Corporation, and are referred to below using the enterprise brand name CVS Health. CVS Pharmacy, Inc., and Aetna Inc. filed separate EEO-1 submissions for 2019 and 2020, respectively, as the integration of the company’s Human Resources Information Systems were not combined until after the respective snapshot dates for data.
 - The EEO-1 Component 1 representation data presented is from the 2019 and 2020 CVS Pharmacy, Inc., and Aetna Inc. submissions with the U.S. Equal Employment Opportunity Commission (EEOC).¹
 - This report will be updated and published annually on the CVSHealth.com website.
- The job categories provided by the EEOC in the EEO-1 submissions are not reflective of our workforce or compensation system. EEO-1 job groups encompass a broad range of grade levels, job titles, technical and non-technical jobs at CVS Health. For example:
 1. Executive/Senior Officials & Managers align with CVS Health’s definition of “Senior Executives and Vice Presidents”;
 2. First/Mid Officials & Managers align with CVS Health’s directors/managers and supervisors;
 3. Professionals align with individual contributors/non-managers at CVS Health;
 4. Technicians align with pharmacy technicians (hourly workers);

¹

EEO-1 Component 1 Report	Snapshot Date	Submission Date to the U.S. EEOC
2019		
CVS 2019	12/01/2019 THRU 12/31/2019	August 24, 2021
Aetna 2019	12/09/2019 THRU 12/22/2019	July 27, 2021
2020		
CVS 2020	12/01/2020 THRU 12/31/2020	September 13, 2021
Aetna 2020	12/07/2020 THRU 12/20/2020	July 30, 2021

5. Sales workers align with CVS Health's sales employees;
 6. Administrative Support align with administration business support;
 7. Craft workers align with CVS Health's distribution center workers;
 8. Operative workers align with CVS Health's Driver, Distribution;
 9. Laborers and Helpers workers align with distribution center workers at CVS Health; and
 10. Service Workers align with front store retail workers at CVS Health.
- As outlined in our EEO statement, CVS Health is committed to the principles of equal employment opportunity, affirmative action, pay equity, and strategic diversity management. <https://cvshealth.com/about-cvs-health/diversity/employee-and-consumer-rights>

EEO-1 Component 1 Consolidated Reports 2019

CO= T582863
 U= T582863

EQUAL EMPLOYMENT OPPORTUNITY
2019 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. OF001 CVS PHARMACY INC
 1 CVS DRIVE
 WOONSOCKET, RI 02895

2.a. OF001 CVS PHARMACY INC
 1 CVS DRIVE
 WOONSOCKET, RI 02895

c. EIN= 422424924

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 176729788

SECTION E - ESTABLISHMENT INFORMATION
 NAICS: 446110 - Pharmacies and Drug Stores

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	3	0	132	5	1	14	0	2	86	5	0	6	0	0	254
FIRST/MID OFFICIALS & MGRS	1157	999	6084	884	51	747	34	218	5551	1002	55	430	48	187	17447
PROFESSIONALS	1001	1521	11196	1600	210	4001	51	414	17950	2892	303	6392	97	602	48230
TECHNICIANS	2183	7829	6832	1894	144	2753	77	569	27155	8804	475	6643	328	1762	67448
SALES WORKERS	4922	9724	10413	4718	193	2234	132	1087	24475	9034	519	3414	321	1872	73058
ADMINISTRATIVE SUPPORT	889	3075	2010	868	33	360	15	203	8419	4627	118	937	150	643	22347
CRAFT WORKERS	42	12	236	34	2	14	4	7	40	11	0	4	0	4	410
OPERATIVES	181	34	495	118	8	48	6	20	75	27	1	4	1	1	1019
LABORERS & HELPERS	992	896	1570	855	25	183	17	84	1327	773	20	131	17	67	6957
SERVICE WORKERS	11	220	16	9	1	2	1	0	252	125	9	64	6	32	748
TOTAL	11381	24310	38984	10985	668	10356	337	2604	85330	27300	1500	18025	968	5170	237918
PREVIOUS REPORT TOTAL	11029	23250	40362	11026	846	10141	376	2491	89307	27758	1694	17468	1068	4946	241762

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/1/2019 THRU 12/31/2019
 SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Ivy Latimer
 EMAIL: Ivy.Latimer@CVSHealth.com
 EEO1 REPORT CONTACT PERSON: Ivy Latimer
 EMAIL: Ivy.Latimer@CVSHealth.com

CERTIFIED DATE [EST]: 8/24/2021 5:30 PM

TITLE: Senior Director, EEO/AAP and SDM
 PHONE: 401-770-9136
 TITLE: Senior Director, EEO/AAP and SDM
 PHONE: 401-770-9136

OO= 0751586
 U= 0751586

EQUAL EMPLOYMENT OPPORTUNITY
 2019 EMPLOYER INFORMATION REPORT EEO-1
 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. AETNA INC
 151 FARMINGTON AVENUE
 MAILCODE ANA4
 HARTFORD, CT 06105

2a. AETNA INC
 151 FARMINGTON AVENUE
 MAILCODE ANA4
 HARTFORD, CT 06105

c. EIN= 066033492

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 042064683

SECTION E - ESTABLISHMENT INFORMATION
 NAICS: 524114 - Direct Health and Medical Insurance
 Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE /SR OFFICIALS & MGRS	2	2	116	8	1	9	0	0	61	3	0	4	0	0	206
FIRST/MID OFFICIALS & MGRS	130	277	1476	105	2	164	3	25	2669	446	4	154	9	38	5502
PROFESSIONALS	324	1237	3072	369	7	438	19	78	11713	2247	29	932	45	265	20775
TECHNICIANS	182	431	1787	234	7	520	8	37	2802	808	8	392	18	64	7298
SALES WORKERS	83	182	617	65	1	34	1	16	1028	184	3	45	4	20	2283
ADMINISTRATIVE SUPPORT	442	1835	1020	593	8	61	16	102	5341	3993	36	276	90	401	14214
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	2	4	2	2	0	1	0	0	5	3	0	1	0	0	20
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	1	0	1	0	0	0	0	1	0	0	0	0	0	0	3
TOTAL	1166	3968	8091	1376	26	1227	47	259	23619	7684	80	1804	166	788	50301
PREVIOUS REPORT TOTAL	1139	3713	7900	1324	23	1035	49	183	22768	7337	70	1580	140	562	47823

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/9/2019 THRU 12/22/2019
 SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Yasmin Jones
 EMAIL: JonesY2@aetna.com
 EEO1 REPORT CONTACT PERSON: Yasmin Jones
 EMAIL: JonesY2@aetna.com

CERTIFIED DATE [EST]: 7/27/2021 11:08 AM

TITLE: SR HR POLICY & CMPL CNSLT
 PHONE: 8602734309
 TITLE: SR HR POLICY & CMPL CNSLT
 PHONE: 8602734309

EEO-1 Component 1 Consolidated Reports 2020

CO= T582863
 U= T582863

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

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2.a. OF001 CVS PHARMACY INC
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 WOONSOCKET, RI 02895

e. EIN= 422424924

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 176729788

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 446110 - Pharmacies and Drug Stores

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	149	6	1	14	0	2	92	5	0	6	0	0	277
FIRST/MID OFFICIALS & MGRS	1431	1804	6690	1148	56	915	40	273	8133	2544	82	614	78	353	24161
PROFESSIONALS	1142	1843	12134	1903	198	4571	56	482	19737	3766	327	7283	116	712	54270
TECHNICIANS	2468	8696	6981	2042	127	2977	66	653	28429	9679	456	7546	328	2042	72490
SALES WORKERS	5133	10394	9826	4526	175	2110	120	1108	23569	8753	487	3397	320	1998	71916
ADMINISTRATIVE SUPPORT	1363	5014	3288	1457	36	470	34	306	14330	8975	152	1365	224	1237	38251
CRAFT WORKERS	40	15	254	35	3	12	4	7	47	15	0	4	0	1	437
OPERATIVES	135	27	411	74	4	20	2	16	60	27	0	3	1	3	783
LABORERS & HELPERS	1029	914	1569	851	26	208	17	93	1252	769	23	130	15	69	6965
SERVICE WORKERS	40	327	106	34	1	6	1	14	670	224	13	90	14	45	1585
TOTAL	12783	29034	41408	12076	627	11303	340	2954	96319	34757	1540	20438	1096	6460	271135
PREVIOUS REPORT TOTAL	11381	24310	38984	10985	668	10356	337	2604	85330	27300	1500	18025	968	5170	237918

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/1/2020 THRU 12/31/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Ivy Latimer
 EMAIL: Ivy.Latimer@CVSHealth.com
 EEO1 REPORT CONTACT PERSON: Ivy Latimer
 EMAIL: Ivy.Latimer@CVSHealth.com

CERTIFIED DATE [EST]: 9/13/2021 3:44 PM

TITLE: Senior Director, EEO/AAP and SDM
 PHONE: 401-770-9136
 TITLE: Senior Director, EEO/AAP and SDM
 PHONE: 401-770-9136

CO= 0751586
 U= 0751586

EQUAL EMPLOYMENT OPPORTUNITY
 2020 EMPLOYER INFORMATION REPORT EEO-1
 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. AETNA INC
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 HARTFORD, CT 06105

2a. AETNA INC
 151 FARMINGTON AVENUE
 MAILCODE ANA4
 HARTFORD, CT 06105

c. EIN= 066033492

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- N DUNS= 042064683

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 524114 - Direct Health and Medical Insurance
 Carriers

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
	***** MALE *****						***** FEMALE *****								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	3	100	7	0	9	0	0	77	2	0	4	0	0	203
FIRST/MID OFFICIALS & MGRS	124	247	1421	98	1	185	3	22	2530	467	5	165	7	38	5313
PROFESSIONALS	336	1197	3102	381	5	493	17	89	11523	2450	27	957	43	282	20902
TECHNICIANS	189	414	1776	246	8	561	7	45	2649	819	7	368	20	73	7182
SALES WORKERS	87	191	599	62	0	35	1	15	1023	192	3	47	3	28	2286
ADMINISTRATIVE SUPPORT	394	1711	938	500	8	53	10	88	4940	3733	36	268	84	377	13140
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	1	0	0	0	0	0	0	1	0	0	0	0	0	2
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2
TOTAL	1131	3764	7937	1294	22	1336	38	260	22743	7663	78	1809	157	798	49030
PREVIOUS REPORT TOTAL	1166	3968	8091	1376	26	1227	47	259	23619	7684	80	1804	166	788	50301

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/7/2020 THRU 12/20/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Yasmin Jones
 EMAIL: JonesY2@aetna.com
 EEO1 REPORT CONTACT PERSON: Yasmin Jones
 EMAIL: JonesY2@aetna.com

CERTIFIED DATE [EST]: 7/30/2021 9:27 AM

TITLE: SR HR POLICY & CMPL CNSLT
 PHONE: 8602734309
 TITLE: SR HR POLICY & CMPL CNSLT
 PHONE: 8602734309