

2021 ESG Highlights



Our 15th annual Environmental, Social and Governance (ESG) Report reflects how CVS Health® is reimagining the health care experience by bringing our heart to every moment of your health. In a rapidly evolving environment, we remained unwavering in our commitment to advancing health equity and accelerating our progress on ESG priorities. This includes our commitment to reducing our environmental impacts because we know the health of the planet is inextricably linked to the health of all people.

Healthy People

We're delivering on our purpose across all of our touch points.

- **32M+** COVID-19 tests and **59M+** COVID-19 vaccine doses provided
- **\$185M+** invested in affordable housing projects
- **300+** new HealthHUB® locations
- **40M** unique digital consumers

Healthy Business

We are committed to fostering a business that creates value and opportunity for our colleagues, shareholders, business partners and vendors across our supply chain.

- **70%+** of colleagues are women and 48%+ colleagues identify as racially diverse
- **\$3.5B+** spent with small businesses and diverse suppliers
- Committed to increasing hourly minimum wage across enterprise to **\$15** an hour by July 2022
- **15M+** hours of training and development completed by colleagues, including compliance training and new DevelopU leadership development course

Healthy Community

We are delivering significant social impact to support the health of the communities we serve across the U.S.

- **\$240M+** in philanthropic support
- **140M+** meals provided for people who are food insecure through Feeding America
- **\$4.6M+** of free medical services provided through Project Health
- **\$2.5M+** donated by colleagues in value of volunteerism, including through skills-based activities such as mentoring and nonprofit board service

Healthy Planet

The health of our planet is inextricably linked to the health of all people, and we are committed to doing our part.

- **33,500 MWh** of energy saved through efficiency programs to reach our goal to achieve net zero emissions by 2050
- **70%** reduction in paper use through digital offerings
- Diverted **50%** of all waste to recycling or reuse
- Eliminated **500K** in empty miles through backhaul program so our trucks never travel without purpose

Awards & Recognition

