



ADDITIONAL DETAILS

- This representation data is collected from all US employees of CVS Pharmacy, Inc. and their respective subsidiaries and does not include international employee information. CVS Pharmacy, Inc. is a wholly owned subsidiary of CVS Health Corporation and is referred to below using the enterprise brand name CVS Health.
 - The EEO-1 Component 1 representation data presented is from the 2021 CVS Pharmacy, Inc. submission with the U.S. Equal Employment Opportunity Commission (EEOC).¹ Additionally, this EEO-1 Component 1 Consolidated report also includes Aetna Inc, as this entity is marked as acquired in the EEO-1 Online Filing System.
- The job categories in the EEO-1 submissions are not reflective of our workforce or compensation system. EEO-1 categories encompass a broad range of grade levels, job titles, technical and non-technical jobs at CVS Health. For example:
 - 1. Executive/Senior Officials & Managers generally align with CVS Health's definition of "Senior Executives and Vice Presidents";
 - 2. First/Mid Officials & Managers generally align with CVS Health's directors/managers and supervisors;
 - 3. Professionals generally align with individual contributors/non-managers at CVS Health;
 - 4. Technicians generally align with pharmacy technicians (hourly workers);
 - 5. Sales workers align with CVS Health's sales employees;
 - 6. Administrative Support generally align with administration business support;
 - 7. Craft workers generally align with CVS Health's highly skilled distribution center workers;
 - 8. Operatives generally align with CVS Health's semi-skilled distribution center workers;
 - 9. Laborers and Helpers generally align with all remaining distribution center workers at CVS Health; and
 - 10. Service Workers generally align with front store retail workers at CVS Health.
 - As outlined in our EEO statement, CVS Health is committed to the principles of equal employment opportunity, affirmative action, pay equity, and strategic diversity management. <u>https://cvshealth.com/about-cvs-health/diversity/employee-and-consumer-rights</u>

EEO-1 Component 1 Report	Dates of Payroll Period	Date Submitted to the Joint Reporting Committee of the EEOC				
	12/01/2021 THRU					
CVS 2021	12/31/2021	May 16, 2022				

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2021 Employer Information Report EEO-1 Consolidated Report

CO= T582863

u= T582863

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

 OF001 CVS PHARMACY INC 1 CVS DRIVE WOONSOCKET, RI 02895 2.a. OF001 CVS PHARMACY INC 1 CVS DRIVE WOONSOCKET, RI 02895

c. EIN= 422424924

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 176729788

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 446110 - Pharmacies and Drug Stores

SECTION D - EMPLOYMENT DATA

	HISPANIC	OR	NOT-HISPANIC OR LATINO												
	LATINO		************ MALE **********				**************************************						OVERALL		
JOB CATEGORIES	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN NDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	TOTALS
EXECUTIVE/SR OFFICIALS & MGRS	12	9	314	17	1	30	0	7	239	17	0	17	0	4	667
FIRST/MID OFFICIALS & MGRS	1791	2589	8124	1422	64	1176	49	350	11735	3561	112	918	92	540	32523
PROFESSIONALS	1584	3152	15968	2536	179	5964	74	584	31586	6453	323	8813	165	1064	78445
TECHNICIANS	2874	10911	7290	2211	111	3241	88	798	30830	12485	458	8792	357	2688	83134
SALES WORKERS	5801	11724	10446	5064	166	2275	128	1265	23021	10761	475	3747	321	2302	77496
ADMINISTRATIVE SUPPORT	1443	5747	3369	1545	39	466	36	319	15739	10338	178	1510	223	1505	42457
CRAFT WORKERS	40	13	182	25	4	10	3	6	44	18	0	3	1	1	350
OPERATIVES	164	36	547	105	3	26	2	19	85	23	1	4	1	4	1020
LABORERS & HELPERS	1095	1083	1595	1068	24	233	23	125	1259	968	23	146	17	73	7732
SERVICE WORKERS	32	309	81	28	0	9	1	6	529	176	12	87	9	45	1324
TOTAL	14836	35573	47916	14021	591	13430	404	3479	115067	44800	1582	24037	1186	8226	325148
PREVIOUS REPORT TOTAL	12783	29034	41408	12076	627	11303	340	2954	96319	34757	1540	20438	1096	6460	271135

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/1/2021 THRU 12/31/2021 SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 5/16/2022 2:15 PM

CERTIFYING OFFICIAL: Ivy Latimer EMAIL: Ivy.Latimer@CVSHealth.com EEO1 REPORT CONTACT PERSON: Ivy Latimer EMAIL: Ivy.Latimer@CVSHealth.com TITLE: Senior Director, EEO/AAP and SDM PHONE: 401-770-9136 TITLE: Senior Director, EEO/AAP and SDM PHONE: 401-770-9136