

Climate Change Policy Statement

We acknowledge that human action contributes to climate change, and we are committed to fostering a culture of environmental responsibility within our company to reduce our greenhouse gas emissions and subsequent impact on the environment. We have set targets for improving the energy and greenhouse gas efficiency of our operations.

We will achieve these targets and contribute to the long-term sustainability of our business through:

- Routine monitoring and review of potential risks and opportunities related to environmental compliance as well as climate change (physical, regulatory, operational and financial)
- Implementation of energy and greenhouse gas efficiency programs in our operations, including: our retail stores, pharmacies, offices, distribution centers and fleet vehicles
- Ongoing communication and engagement with internal and external stakeholders regarding our climate-related performance

Environmental Commitment Statement

The link between human health and the health of our planet is becoming increasingly apparent. As a company dedicated to improving people's lives through innovative and high-quality health and pharmacy services, we are committed to operating in a manner that meets or exceeds applicable environmental regulations; reducing our environmental and climate-related impacts; and contributing to the long-term sustainability of our business.

CVS Health's enterprise-wide environmental strategy, goals and quantifiable targets are established and overseen by senior-level corporate executives and reviewed by the company's CEO for approval. The process for developing our strategy, goals and targets involves engagement with colleagues from across the enterprise, including our Executive Environmental Management Council, Sustainability Leadership Council, internal Energy Technology Assessment Committee and third-party environmental experts.

We believe that ongoing measurement, assessment and transparency of our environmental initiatives are essential and will lead to improved performance over time. Our approach to disclosure includes issuing an annual Corporate Social Responsibility Report, which is developed using the Global Reporting Initiative (GRI) Framework, and participating in other initiatives, such as the CDP and the CDP Water Disclosure Project.

Our environmental strategy, goals and targets are focused in the following areas:

- Addressing our enterprise-wide, climate-related impacts through reductions in greenhouse gas emissions
- Building robust compliance programs to meet regulatory requirements applicable to our business operations
- Conserving natural resources by seeking reductions in energy use, water use and solid waste
- Encouraging more recycling throughout our enterprise and the use of recycled materials in the products we purchase and sell
- Minimizing the use of raw materials in our products and packaging
- Seeking feasible alternatives for materials of concern in the development of our products
- Employing LEED and Energy Star standards in the construction of our facilities

To achieve our goals and meet our targets, we collaborate with various internal and external stakeholders. This may include:

- Employees. Raising awareness of their opportunities to reduce their environmental impacts both at work and beyond
- Customers. Providing products that are better for the environment and offering ways for them to reduce their impacts when they shop at CVS/pharmacy
- Suppliers. Collaborating to reduce the environmental footprint of the products we purchase and sell
- Government. Monitoring environmental policy and legislation
- Environmental groups. Engaging with experts and seeking their counsel on environmental issues, goal setting, measurement and innovative approaches to reducing our footprint

Environmental Compliance Policy

As a pharmacy innovation company, CVS Health's Purpose is helping people on their path to better health. CVS Health is committed to operating in a manner that meets or exceeds environmental laws and regulations. We expect all of our colleagues to understand and comply with CVS Health's Environmental Compliance Policy as it applies to their job functions. Our Leadership is committed to providing the resources to implement this Environmental Compliance Policy. We believe innovative thinking and collaboration will lead to stronger environmental performance and will lessen our impact on the communities where we live and do business.

CVS Health is committed to:

- Complying with all federal, state and local environmental laws and regulations applicable to operations and facilities.
- Communicating this environmental compliance policy and our commitment to environmental stewardship to all colleagues.
- Developing programs and processes to ensure compliance with identified environmental regulatory requirements and to minimize our impact on the environment and natural resources.
- Setting goals to attain environmental compliance excellence through continuous improvement of our environmental programs.
- Periodically and systematically reviewing environmental risk and priorities set to ensure regulatory obligations are being met or exceeded.
- Providing appropriate training and resources to ensure regulatory requirements are properly implemented to protect our colleagues and the environment.

- Holding colleagues accountable for the implementation of environmental programs and related processes as well as their own actions.
 - Cooperating with regulatory agencies to show our commitment to resolving compliance inquiries in an expeditious manner, and ensuring that any deviations from applicable regulatory requirements are promptly corrected.
 - Proactively engaging with stakeholders, lawmakers and regulators to advocate for sound environmental policy or regulation that may impact our business.
 - Seeking ways to proactively reduce environmental risk through the use of sustainable products, technologies and practices as we strive to minimize our environmental footprint.
 - CVS Health expects its vendors and other 3rd party providers to share this same commitment to environmental compliance and the environment.
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Definitions

Employee: Any full-time, part-time, temporary, or casual employee of CVS Health, including, but not limited to, interns and externs employed by CVS Health.

Third Party: Natural or legal persons or businesses that are not either CVS Health or an Agent.

Vendor: A Third Party company or individual consultant who contracts with CVS Health to provide products or services. Vendors also include any subcontractor(s) of any Third Party company or individual consultant who contracts with CVS Health.